

## **APPENDIX RRR**

### **STOP THE BLEED ACT POLICY**

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Before the end of the 2025-2026 school year, Crossroads shall adopt the traumatic blood loss protocol developed by the Department of Elementary and Secondary Education. Upon adoption of this protocol, Crossroads shall post the protocol on its website.

## **APPENDIX WWW**

### **ZERO TOLERANCE DISCIPLINARY POLICY**

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Crossroads shall not implement, utilize, or otherwise any zero-tolerance disciplinary policy or practice of discipline that results in an automatic disciplinary consequence against a pupil without the discretion to modify such disciplinary consequence on a case-by-case basis, such as automatic detention, suspension, or expulsion or the automatic imposition of other disciplinary measures.

## **APPENDIX XXX**

### **ACTIVE SHOOTER AND OTHER EMERGENCY TRAINING AND DRILLS POLICY**

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Teacher and Employee Training: Beginning in the 2026-2027 school year, Crossroads shall include in its teacher and school employee training components on:

- a. How to properly respond to students who provide a teacher or school employee with information about a threatening situation;
- b. How to address situations in which there is a potentially dangerous or armed intruder in Crossroads;
- c. Information and techniques on how to address situations where an active shooter is present in Crossroads or on school property;
- d. How to identify potential threats or safety hazards; and
- e. Protocols for emergencies in Crossroads including, but not limited to: (i) evacuations; (ii) severe weather; (iii) earthquakes; (iv) fire; and (v) medical.

Such training shall be conducted annually.

SECTION 1.2. Simulated Active Shooter and Intruder Response. Crossroads personnel may participate in a simulated active shooter and intruder response drill conducted and led by law enforcement professionals or school safety professionals. Each drill may include an explanation of its purpose and a safety briefing. All instructors for the program shall be certified by the Missouri Department of Public Safety's Peace Officers Standards Training Commission.

SECTION 1.3. Crossroads shall foster an environment in which students feel comfortable sharing information they have regarding a potentially threatening or dangerous situation with a responsible adult.

Crossroads shall annually provide age-appropriate information and training on the Missouri State Highway Patrol's Courage2ReportMO (currently:<https://www.mshp.dps.missouri.gov/MSHPWeb/Courage2ReportMO/index.html>) reporting mechanism or its successor reporting mechanism.

SECTION 1.4. Active Shooter Drill. Crossroads shall hold an age-appropriate active shooter exercise in which students, teachers, and other school employees participate in and practice the procedures for safety and protection to be implemented under such conditions.

## **APPENDIX YYY**

### **ACTIVITY AND EVENT PARTICIPATION OF NON-STUDENTS POLICY**

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. A student who is receiving instruction at a Family Paced Education (“FPE”) school, home school, or virtual school as a full-time equivalent student shall be allowed the opportunity to try-out for (if applicable) or to participate in any event or activity offered by Crossroads in accordance with the following conditions:

- a. The student provides proof of residency within the boundaries in which Crossroads sits;
- b. If participating in athletics, documentation of a physical, including details on any underlying conditions relevant to such participation;
- c. The student shall adhere to the same behavior, responsibility, performance, and code of conduct standards directly related to the event or activity as those students enrolled in Crossroads; and
- d. The student shall fulfill the same financial requirements as those required of students enrolled in Crossroads.

SECTION 1.2. Automated External Defibrillators (AEDs) – If such student requests to participate in a fine arts activity, such student shall be required to participate in and complete any integral components of instruction provided during a course held during the school day, if applicable.

SECTION 1.3. If such student requests to participate in a career or technical student organization, such student shall be required to participate in any applied learning and engagement which are integral components of instructions for an approved career and technical education program in Missouri, if applicable.

SECTION 1.4. If such student requests to participate in an integrated cocurricular activity, such student shall be required to participate in any appropriate coursework and preparation of the related activities during the school day, if applicable.

SECTION 1.5. If a student whose academic performance or disciplinary status would preclude such student from eligibility to participate in any extracurricular event or activity at Crossroads disenrolls from Crossroads in order to receive instruction at an FPE school, home school, or virtual school as a full-time equivalent student, such student shall not be eligible to participate in any event or activity at Crossroads for twelve months from the date of disenrollment.

Section 1.6. Any records created or retained pursuant to this policy shall not be disclosed unless required by federal or state law.

Section 1.7. For purposes of this policy, the following terms mean:

- a. Athletics, “any interscholastic athletic games, contests, programs, activities, exhibitions, or other similar competitions for students.

- b. “Event or activity”, athletics, fine arts activities, integrated cocurricular activities, or other extracurricular occurrences directly related to such athletics, fine arts activities, or integrated cocurricular activities that are sponsored, organized, or provided for students by Crossroads.
- c. “FPE school”, a school, whether incorporated or unincorporated that: (1) has its primary purpose the provision of private or religious-based instruction; (2) enrolls children between the ages of seven years and the compulsory attendance age for the school district in which the FPE school is located, of which no more than four are unrelated by affinity or consanguinity in the third degree; (3) does not charge or receive consideration in the form of tuition, fees, or other remuneration in a genuine and fair exchange for provision of instruction; and (4) may enroll children who participate in the Missouri Empowerment Scholarships Account Program.
- d. “Full-time equivalent”, a student who is enrolled in the instructional equivalent of six credits per regular term.
- e. “Home school”, a school, whether incorporated or unincorporated that: (1) has as its primary purpose the provision of private or religious-based instruction; (2) enrolls children between the ages of seven years and the compulsory attendance age for the school district in which the home school is located, of which no more than four are unrelated by affinity or consanguinity in the third degree; (3) does not charge or receive consideration in the form of tuition, fees, or other remuneration in a genuine and fair exchange for provision of instruction; (4) does not enroll children who participate in the Missouri Empowerment Scholarships Account Program; and (5) is not an FPE school;
- f. “Integrated cocurricular activities”, activities that are outside of the regular school curriculum but complement and supplement such curriculum.

## **APPENDIX 000**

### **GET THE LEAD OUT OF SCHOOL DRINKING WATER ACT POLICY**

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Beginning in the 2023-2024 school year and every subsequent school year, Crossroads shall provide drinking water with a lead concentration level below five parts per billion in sufficient amounts to meet the drinking water needs of all students and staff.

SECTION 1.2. On or before January 1, 2024, Crossroads shall:

- a. conduct an inventory of all drinking water outlets;
- b. develop a plan for testing every water outlet inventoried under paragraph (a) above and make such plan available to the public; and
- c. provide general information on the health effects of lead contamination and additional informational resources for employees and parents if information is requested.

SECTION 1.3. Before August 1, 2024, or the first day on which students will be present, Crossroads shall:

- a. conduct testing for lead by first-draw and follow-up flush samples of a random sampling of at least twenty-five percent of remediated drinking water outlets until all remediated sources have been tested as recommended by the 2018 version of the United States Environmental Protection Agency's Training, Testing, and Taking Action program. Such testing shall be conducted and results analyzed by an entity approved by the Department of Health and Senior Services;
- b. make all test results and any lead remediation plans available on Crossroads' website within two weeks after receiving test results; and
- c. remove and replace any drinking water coolers or drinking water outlets that the United States Environmental Protection Agency has determined are not lead-free under the federal Lead Contamination Act of 1988, as amended. Crossroads is not required to replace drinking water outlets or water coolers that tested under the testing requirements in the United States Environmental Protection Agency's Training, Testing, and Taking Action program and have been determined to be dispensing drinking water with a lead concentration less than five parts per billion.

SECTION 1.4. If testing indicates the water source is causing the contamination and until such time remediation is complete, Crossroads shall:

- a. install a filter that reduces lead in drinking water at each point at which the water supply enters Crossroads in accordance with any relevant requirements set forth by the department of natural resources to ensure lead concentrations are below five parts per billion;
- b. install a filter that reduces lead in drinking water on each water outlet inventoried in Section 2(a) above to ensure lead concentrations are below five parts per billion; or
- c. provide purified water at each water outlet inventories in Section 2(a) above.

SECTION 1.5. If testing indicates that the internal building piping is causing the contamination and until such time remediation is complete, Crossroads shall:

- a. Install a filter at each point at which the water supply enters Crossroads;
- b. Install a filter that reduces lead in drinking water on each water outlet inventoried in Section 2(a) above to ensure lead concentrations are below five parts per billion; or
- c. Remove the outlet from service.

SECTION 1.6. Any pipe, solder, fitting, or fixture replaced as part of remediation shall be lead free, as such term is defined in 40 CFR 143.12, as amended.

SECTION 1.7. If test results show lead concentration that exceeds five parts per billion, Crossroads shall provide written notification to staff within seven business days of receiving such test result. The written notification shall include:

- a. The test results and a summary that explains the results;
- b. A description of remedial steps taken; and
- c. A description of general health effects of lead contamination and community specific resources.

SECTION 1.8. If test results show lead concentration that exceeds five parts per billion, Crossroads shall also provide bottled water if there is not enough water to meet the drinking water needs of students, teachers, and staff.

SECTION 1.9. Crossroads shall test for lead annually, however, if Crossroads tests and does not find a drinking water source with a lead concentration above 5 parts per billion, Crossroads is only required to test every five years.

## **APPENDIX PPP**

### **COMPREHENSIVE EMERGENCY OPERATIONS PLAN POLICY**

The Board adopts the following policy which shall be effective on the date the policy is adopted by the Board.

Section 1.1. Crossroads shall adopt a comprehensive emergency operations plan to address:

- a. School safety, crises, and emergency operations;
- b. Prevention, preparation, operations, and follow-up;
- c. Collaboration with local law enforcement, providers of fire protection services, and emergency management; and
- d. Consideration of supporting mental health needs of all involved in a crisis.

SECTION 1.2. The emergency operations plan shall be shared with local law enforcement, providers of fire protection services, and emergency management.

SECTION 1.3. A physical security site assessment shall be conducted annually.

SECTION 1.4. The Department of Elementary and Secondary Education will publish standards for emergency operations plans and annual physical security site assessment. Crossroads will review and adopt such standards to the extent such standards meet the needs of Crossroads.